



Niels Gott

He / Him

I'm Committed To

Finding more awe in the world

What Holds Me Back

from Being at My Best

Bureaucracy, hierarchy, process. Formality over humanity. Stealth expectations.

Meetings for the sake of meetings, that go to time and not objectives.

Measuring against the gap rather than the gain.

I Work Best When

I have autonomy and purpose, and I'm part of a community that cares about psychological safety. And when I get to work with people who laugh and have fun!

My Favorite Quote

"Those who have a 'why' to live can bear with almost any 'how'."

– Viktor E. Frankl, *Man's Search for Meaning*

5 Words To Describe Me

Curious, Insightful, Humorous, Passionate, Enthusiastic

Do's And Don'ts

for Communicating with Me

1. Be direct.
2. Be kind.
3. Own your story.
4. Set boundaries and name assumptions.
5. Don't leave the "unsaid" for later.

My Ideal Day Involves

Physical activity. Time outdoors and/or with loved ones. Shared experience, passionate work, stories, positive energy!

What Makes Me Smile

My wonderful kiddos! Being in nature. Learning something new.